

INSURANCE | EMPLOYEE BENEFITS

Employee Benefits Pharmacy Account Executive

Position Focus:

- Manage client service and strategic initiatives
- Develop strategies to build positive relationships with employers, brokers, and consultants to maintain and grow membership in our portfolio of products and services
- Develop and maintain effective working relationships in liaison role with client and vendor partners
- Maintain client retention goal of 95%
- Support all Lawley initiatives, as requested, guided by company values, sales culture, business needs and scorecard

Successful candidates ideally possess:

- Bachelor's degree and Life Accident and Health license preferred; open to continuing education
- 3-5 years account management experience in a self-funded plan setting; pharmacy benefit manager environment a plus. Ability to leverage relationships to facilitate growth
- Project Management skills, highly prioritized and manage time effectively in a fast paced environment
- Persuasive communication style and ability to communicate complex messages with a wide range of audiences on an internal and external basis
- Ability to develop collaborative working relationships with brokers, employers and leadership
- Strong PC skills required including Microsoft Word, Excel and PowerPoint and the ability to learn systems in an effective and efficient manner
- Positive attitude, even in a fast paced environment
- Ability to make customers and coworkers feel important and valued
- Ability to effectively multi-task, work quickly and efficiently
- Precise verbal and written communication skills, even under time constraints
- Ability to travel (up to 25%) regionally

What's in it for you? The Lawley Advantage!

- Fulfilling career securing your clients' well being
- Competitive salary, referral bonuses AND annual bonus eligibility
- Great Benefits (Medical, Dental, Vision-- the works!)
- Educational and growth opportunities
- Generous PTO and 401K upon hire
- Comfortable, family oriented culture
- Office hours 8-4:30
- Lawley is not a call center environment
- Work hard, play hard!!!

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Lawley provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.